

# **OBES**

31 KANIGOS STR  
106 82 ATHENS  
TEL: 2103304120-1  
FAX: 2103825322  
e-mail:obes@obes.gr  
<http://www.obes.gr>

# **FEDERATION OF INDUSTRIAL WORKERS UNIONS**

## **WORKSHOP** **“EWC IN THE SOUTH EAST EUROPE”** **15 and 17 May 2008** **HOTEL SAVOY PIRAEUS**

### **TARGET GROUP**

Trade unionists from multinational or big companies, human resources managers, managers, policy makers, civil servants that are related to EWC etc.

### **AIMS**

1. To promote the transfer of experience, know-how and good practices from already operating for some years EWCs to EWCs that are in the process of establishment;.
2. To promote the setting up of new EWCs involving employees' representatives from new member states as well (Romania, Bulgaria, Cyprus).
3. To promote the involvement of representatives from new member states in the field of information, consultation and participation of workers.
4. To promote information and experience regarding the setting up of information, consultation and participation structures in the context of European Company and Information and Consultation directives.
5. To give practical examples how EWC are working in various cases.
6. To support South East Europe trade unions to improve their role in EWCs.
7. To exchange experience how EWCs can contribute to reinforce trade union and EWC coordination.

### **TOPICS THAT WILL BE COVERED**

1. EWC and a Local Conflict
2. Closure and Relocation
3. Trade Union Recognition
4. Continuous training
5. Merging of two companies that each of them has an EWC
6. Performance appraisal
7. Profit sharing
8. EWC member elections
9. Management training
10. Wage freeze or closure
11. Experts

12. Acquisitions
13. Reorganizations
14. European Company Status.

## **METHODOLOGY**

The workshop will be very practical. The main theoretical part of the workshop will be covered in the conference that will take place on Friday 16 May.

The participants will be divided into teams of 4-6 persons with one trainer per team. Each team member will represent a member of an EWC.

The trainers will give to the participants a written description of each case of the above topics. Then the team members will discuss the actions that they have to undertake in order to protect the interests of the employees, and the possible reactions from the employer side. In the end of each topic each team will present its findings in a plenary session and the participants will discuss the actions and the results of each team.

## **TRAINERS**

Alexander Martin from SDA (ETUC)

Bruno Demaitre from ETUI (ETUC)

Panos Katsampanis

Sofia Spiliotopoulou

Natassa Kazantzidou (evaluator)

## **LANGUAGES**

English - Greek

## **TIMETABLE**

<b>THURSDAY 15/5</b>	
9.00 – 9.30	Greetings
9.30 – 9.45	Introduction. Aims and methodology (Panos Katsampanis)
9.45 – 13.30	Case studies
13.30 – 14.30	Lunch
14.30 – 17.00	Case studies
<b>SATURDAY 17/5</b>	
9.30 – 13.30	Case studies
13.30 – 14.30	Lunch
14.30 – 16.30	Case studies
16.30 – 17.00	Evaluation - Results

## **PLACE**

Hotel Savoy Piraeus (information on access in a separate document)

- This workshop is co-financed by the European Commission